

Clay Bowen

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PROFESSIONAL SUMMARY

Result-driven Project and Operations Manager specializing in product and capability development. Proven ability to lead across government, private, and academia sectors, leveraging expertise in leadership, vehicle systems development, contract management, and optimizing costs and risk management. Adept at fostering strong communication channels between stakeholders, ensuring seamless collaboration between clients and executive leadership to drive project success. Seeking a challenging role with growth opportunities in **Project & Program Management, Operations, Capture, or Business Development**, where performance, accountability, and impactful results drive success.

CORE COMPETENCIES

- Project Planning
- Leadership
- Enterprise Resource Planning
- Program Management
- Life-Cycle Management
- New Equipment Deployment & Systems Integration
- Contract Management & Oversight
- Organization/Communication
- Quality Assurance/Quality Control

PROFESSIONAL EXPERIENCE

Technical Project Manager – Vehicle Development – Ft. Bragg, NC **December 2021 – Present**
United States Army Special Operations Command (USASOC) – Special Missions Unit

- ❖ *Conducts research, development, testing, and evaluation of future vehicle systems*
- Identified and addressed capability gaps within ground mobility portfolios and integrated systems, successfully deploying 4 new mobility platforms valued at \$167M. Managed a 34-member cross-functional team within a \$6.5M annual R&D budget.
- Developed 11 technical certification courses for low-rate initial production equipment, training 52 maintenance technicians across 7 automotive platforms, 2 weapons systems, and 2 visual augmentation devices. Achieved \$2.2M in annual savings on service and maintenance.
- Transformed a stationary deterrence system into a mobile solution by fostering collaboration between industry-leading manufacturers of vehicles and electronic warfare systems. Created a strategic partnership to engineer an integrative solution to enhance warfighter protection in hostile environments.

Executive Operations Director – Ft. Bragg, NC **November 2019 – November 2021**
United States Army Special Operations Command (USASOC) – Special Missions Unit

- ❖ *Directed life-cycle management and sustainment of globally dispersed Special Operations equipment*
- Restructured sustainment operations for a team of 16 full-time employees across 3 countries, improving efficiency and alignment with organizational objectives. Contributed to the success of 200+ operations with a 96% equipment readiness rate and 0 systems or personnel losses during contingency operations.
- Coordinated and managed the service life extension program and life-cycle replacements for 110 vehicles, overseeing \$27M in federal funding to equip forces with advanced, durable armored fleets.
- Identified critical key performance parameter deficiencies in next-generation equipment development, negotiating \$970K in vendor concessions and repairs while keeping 51 new combat vehicles on schedule and within budget.

Senior Program Manager – Fleet Readiness – Ft. Bragg, NC

October 2018 – November 2019

United States Army Special Operations Command (USASOC) – Special Missions Unit

❖ *Configuration and maintenance management of eight tactical vehicle portfolios*

- Led a 9-man team in processing 768 maintenance QA/QC inspections and unscheduled vehicle repairs for a fleet valued at \$185M, achieving the highest mission success rate in the command.
- Served as the Contracting Officer Representative for multiple production lines of commercial off-the-shelf-modified vehicles valued at \$17M; strong interpersonal skills and technical expertise in vehicle operations fostered relationships with equipment manufacturers, influencing product improvements.
- Participated in the Services Requirements Review Board, identifying operational deficiencies and opportunities; collaborated with leadership to develop a \$24M acquisition strategy for future equipment integration.

Logistics and Maintenance Manager – Ft. Bragg, NC

April 2017 – September 2018

Joint Special Operations Command (JSOC)

❖ *Logistics coordinator and initial training provider to allied trades personnel*

- Provided specialized maintenance and logistics training to 22 full-time equipment technicians, enhancing proficiency in modified commercial vehicles, resupply forecasting, property management, and contracting. Generated a versatile workforce capable of supporting and executing operations beyond their primary roles in diverse global environments.
- Engaged with intergovernmental and non-governmental entities within the United States Central Command region to resolve supply-chain constraints affecting mission readiness, safety, and welfare of personnel. Established non-standard procurement strategies with local vendors and service providers in the absence of Defense Logistics Agency support.
- Served as a paying agent during multiple deployments to the Middle East and Africa, executing 400+ transactions totaling over \$700K for non-centrally managed goods with 0 discrepancies. Leveraged local supply chains to streamline procurement and reduce delivery times to improve operational efficiency.

Product Manager – Fleet Maintenance – Ft. Bragg, NC

February 2015 – March 2017

Joint Special Operations Command (JSOC)

❖ *Coordinated maintenance and repairs of globally dispersed combat equipment*

- Established a quarterly overseas equipment service program, improving interim Base Life Support readiness from 70% to 98% to support emergency deployments, supporting \$117M in assets
- Conducted feasibility studies across 3 locations in Northeast Africa, expanding organizational reach. Designed and established two mission support sites, implementing initial maintenance and life support plans for a Joint Task Force of 84 personnel.
- Developed a maintenance knowledge assessment test for prospective employees, increasing the qualified workforce by 25% in 2 years by integrating new hires into operational support roles within Joint Special Operations Command (JSOC).

EDUCATION

- **Bachelor of Science - Organizational Leadership**; University of Charleston, WV; 2023

CERTIFICATIONS

- Top Secret- Sensitive Compartmentalized Information (TS-SCI)- Expires 2029
- Lean Six Sigma- Green Belt (LSS-GB)- 2024
- Demonstrated Master Logistician (DML)- 2023
- Capability Developer Course (CDC)- 2022
- Operational Contract Support Course (COR)- 2012